

AT004

Health and Safety Legal Responsibilities of the Employer

Course Outline

The course is designed to provide participants with the skills and confidence to meet the requirements of the guidelines and regulations, relating to the management of the safety of the workplace and the documentation required.

This course is classroom based; it is highly interactive with roleplaying and practical examples to reinforce understanding and learning.

Course Outcomes

Employers are primarily responsible for creating and maintaining a safe and healthy workplace. The aim of this course is to understand how to manage and conduct all work activities so as to ensure as reasonably as practicable the safety, health and welfare of people at work. In the meantime the employer will acquire competencies about the legal responsibilities of his role, in reference to all working activities and risks in the workplace.



Course Structure

Total of 40 hours

Various Course Structure options made up of:

- Theory, and
- Practical

Self-Study

A reading list will be provided through handouts during the duration of the course.

Selection from;

- Oral Examination (30 minutes),
- Practical Examination (60 minutes) and
- Multiple Choice Examination (90minutes).

Entry Requirements

- Basic level of English (reading, understanding and spoken English)
- Basic knowledge of computer for research (MS Word and Internet Browsing)
- Basic numerical skills

Learning Objectives

At the end of this course the candidate would have acquired:

- An understanding of the role, functions and responsibility of the employer.
- An understanding of what kind of legal responsibilities apply to the management of a work place.
- Identifying of key elements for effective risk management in the workplace.
- Understanding the correct method to manage prevention measures that can be taken to minimize risk in a workplace.
- Sound knowledge of the correct method to manage the procedures to be followed in case of emergency.
- The need for fire safety and implementation of measures to protect yourselves, employees and clients. Knowledge of common types of evacuation procedures and the control of personnel.
- Effective ways of examining workplace conditions to make sure they conform to applicable standards.
- Designing, providing and maintaining a safe place of work that has safe access and egress, and uses plant and equipment that is safe and without risk to health.



- Determining the type of approach needed to properly to cooperate with co-workers and health and safety representatives in the event of an emergency in workplace.
- Applying procedures to prevent and minimize safety risks.
- Applying safety controls to manage residual risks.
- Managing the H&S file

Certification

MQF Level 2 Accredited Certification by NCFHE

- No expiry date
- Refresher if there are changes in curriculum

Who May Apply

- Employers
- Management
- Self-employed

Further information

Contact our training co-ordinator Ms. Yelenia Saliba

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Discounted prices for groups

